

# Flint ReCAST

## Mini-Grant Request for Proposals (RFP) – 2021



**FUNDING PERIOD:** February 1, 2021 to September 30, 2021

**APPLICATION DEADLINE:** Friday, January 15, 2021 at 1:00 p.m.

### **PROGRAM OVERVIEW:**

The Flint ReCAST (Resiliency in Communities after Stress and Trauma) Program is intended to assist high-risk youth and families in the City of Flint. ReCAST seeks to promote resilience and equity through implementation of evidence-based violence prevention and community youth engagement programs, as well as linkages to trauma-informed behavioral health services. The goal of this program is for the greater Flint community to work together in ways that lead to improved behavioral health, empowered community residents, reductions in trauma, and sustained community change. The 2021 Flint ReCAST Community Mini-Grant Program seeks to support youth serving community programs, empower residents, and build capacity to increase community-wide use of trauma-informed skills.

### **FOCUS POPULATION:**

High risk youth and their families impacted by the Flint Water Emergency.

### **SCOPE of WORK:**

Flint ReCAST is seeking mini-grant proposals that align with and advance the following ReCAST goals and objectives:

#### **RFP Goal 1: Support at-risk youth and families to develop resiliency by implementing community programs that provide youth with training and skills for psychological recovery and support.**

Successful grantees under this objective will provide community-based programming for Flint youth and families in the areas of health, mentoring, education, sports, culture or other areas associated with evidence-based positive outcomes that will either build resilience or promote psychological recovery and support. Applicants should seek to integrate or establish evidence-based mental health or psychological first aid skills into new and existing youth programs.

#### How to Measure Your Impact and Reach Relative to Goal 1:

- Number of Flint youth engaged (by location, ward, zip code, and age)
- Demonstrated knowledge gain and skill achievement (pre and post survey evaluation or testimonials)
- Participation and retention rate
- Establishment of partnerships developed between community organizations to support expanded use of skills and training provided

#### **RFP Goal 2: Mitigate behavioral health impacts of the Flint Water Emergency via programs providing professional, trauma-informed training and mentoring to equip area clinicians to deliver intensive, short-term, trauma focused treatment through individual and/or group therapy for Flint area youth and families.**

Successful grantees under this objective will provide family strengthening and evidence-based resiliency building training that leads to positive social, emotional, and behavioral health improvement. Activities can seek to equip professionals, clinicians, and community agencies that serve Flint area youth and families to utilize trauma-informed approaches in their work.

How to Measure Your Impact and Reach Relative to Goal 2:

- Number of working professionals, clinicians, etc., who have been trained in trauma-informed approaches, resiliency, or mental health prevention
- Measure of knowledge gain (pre/post survey) of those provided education in trauma and resiliency
- Number of agencies or community organizations adopting trauma-informed policies or practices by type
- Reach of community engagement activities (by location, ward, zip code, and age)

**RFP Goal 3: Implement evidence-based programs to support skill building and career opportunities for youth and families with a focus on increasing access to community-based artistic and cultural resilience events and activities (e.g. art, music, theatre, dance, photography) for Flint area youth and families, in collaboration with local community-based organizations, to advance healing and resilience.**

Successful grantees under this goal will support building resilience in youth by providing access to artistic and cultural connections as outlets for stress and trauma management. Activities should directly provide Flint youth with knowledge, skills and exposure to artistic expression and promote resilience. Programs that provide collaboration with local community-based artist or organizations that promote the arts, and those who engage youth to not only learn but share positive messaging with other community residents and families, and document that outreach, will be given preference.

How to Measure Your Impact and Reach Relative to Goal 3:

- Number of high risk youth engaged (by location, ward, zip code, and age)
- Demonstrated knowledge gain and skill building achievement (pre and post survey evaluation or testimonials) of youth engaged
- Participation and retention rate
- Documented outreach of shared positive messaging with other community residents and families
- Establishment of partnerships developed between community agencies

# Flint ReCAST 2021 – Mini-Grant Application Guidelines

**MINI-GRANT RANGE:** \$5,000 – \$15,000

**TOTAL AWARDS:** Up to 20 grants will be awarded

## **ELIGIBILITY CRITERIA:**

- Applicant organizations must be a legally incorporated entity in the State of Michigan with 501(c)(3) status or a project sponsored by a government agency or academic institution with a clear charitable purpose. Community-based organizations with a fiscal sponsor are also eligible to apply.
- Grant requests must have direct relevance to Flint youth and their families impacted by the Flint Water Emergency and relate to one of the three outlined ReCAST goals.
- Prior Flint ReCAST grantees are welcome and encouraged to apply.

## **THE FOLLOWING WILL NOT BE CONSIDERED FOR FUNDING:**

- Grants will not be made to organizations that discriminate based on ethnicity, race, age, gender identity, sexual orientation, religion, economic circumstance, physical/mental abilities and characteristics, or marital status.
- Grants for sectarian religious purposes or any religious activities are not eligible.
- Grants will not be made for loans, debt reduction, capital or building projects, lobbying, research, or annual appeals.

## **PROPOSAL RECOMMENDATIONS:**

- Grant applications to support projects implementing evidenced-based strategies that emphasize one of the outlined ReCAST goals and objectives are strongly encouraged.
- Grant applicants should articulate measurable outcomes.
- Grant applicants should demonstrate collaboration with other local organizations. Letters of support are strongly encouraged but not required.
- Grant applications are encouraged to utilize, and reference community data resources focused on Flint children and families, including but not limited to the Flint and Genesee County Community Health Needs Assessment (CHNA), the State of Flint Kids, and the Ruth Mott Foundation Community Dashboard.

## **APPLICATION PROCESS & DOCUMENTS REQUIRED FOR SUBMISSION:**

All applicants must complete and submit all mini-grant application sections:

- Part 1: Applicant Organization Information Form
- Part 2: Project Description / Project Narrative
- Part 3: Proposed Outcomes and Reach
- Part 4: Budget Form / Budget Narrative

A cover letter as well as letters of partnership are not required, but are encouraged.

## **SUBMISSION INFORMATION AND DEADLINE:**

All applications should be submitted via email to [recast@flint.org](mailto:recast@flint.org) no later than Friday, January 15, 2021 at 1:00 p.m. with the subject “**2021 ReCAST Mini-Grant Application**”.

Applications submitted after the deadline will **not** be considered.

# Flint ReCAST Mini-Grant Application – 2021

FUNDING PERIOD: February 1, 2021 to September 30, 2021

APPLICATION DEADLINE: Friday, January 15, 2021 at 1:00 p.m.



## PART 1 – APPLICANT ORGANIZATION FORM

1.1. Please complete the Project Profile table:

AGENCY LEGAL NAME:	FEDERAL ID/EIN:
Address:	
City/state/zip:	
Agency website:	
Authorized official name:	
Authorized official title:	
Project contact person name & title:	
Contact telephone:	Email:
Project title:	
Total grant amount requested:	
Total number of residents to be served:	
Location of project activities (zip codes or wards):	
Please Select <b>ONE</b> project goal you will address (1, 2 or 3):	

1.2. Please provide a narrative overview of your organization, including any existing program or activities that are in alignment with the goals of Flint ReCAST (500-words maximum).

**1.3. Please select the Flint ReCAST objective your proposal will address (check box please):**

	<b>GOAL 1: Support at-risk youth and families to develop resiliency by implementing community programs that provide youth with training and skills for psychological recovery and support.</b>
	<b>Goal 2: Mitigate behavioral health impacts of the Flint Water Emergency via programs providing professional, trauma-informed training and mentoring to equip area clinicians to deliver intensive, short-term, trauma focused treatment through individual and/or group therapy for Flint area youth and families.</b>
	<b>Goal 3: Implement evidence-based programs to support skill building and career opportunities for youth and families with a focus on increasing access to community-based artistic and cultural resilience events and activities (e.g. art, music, theatre, dance, photography) for Flint area youth and families, in collaboration with local community-based organizations, to advance healing and resilience.</b>

**1.4. Please attach a copy of your organization’s Board of Directors roster as well as an organizational chart, if applicable.**

## PART 2 – PROJECT DESCRIPTION / PROJECT NARRATIVE

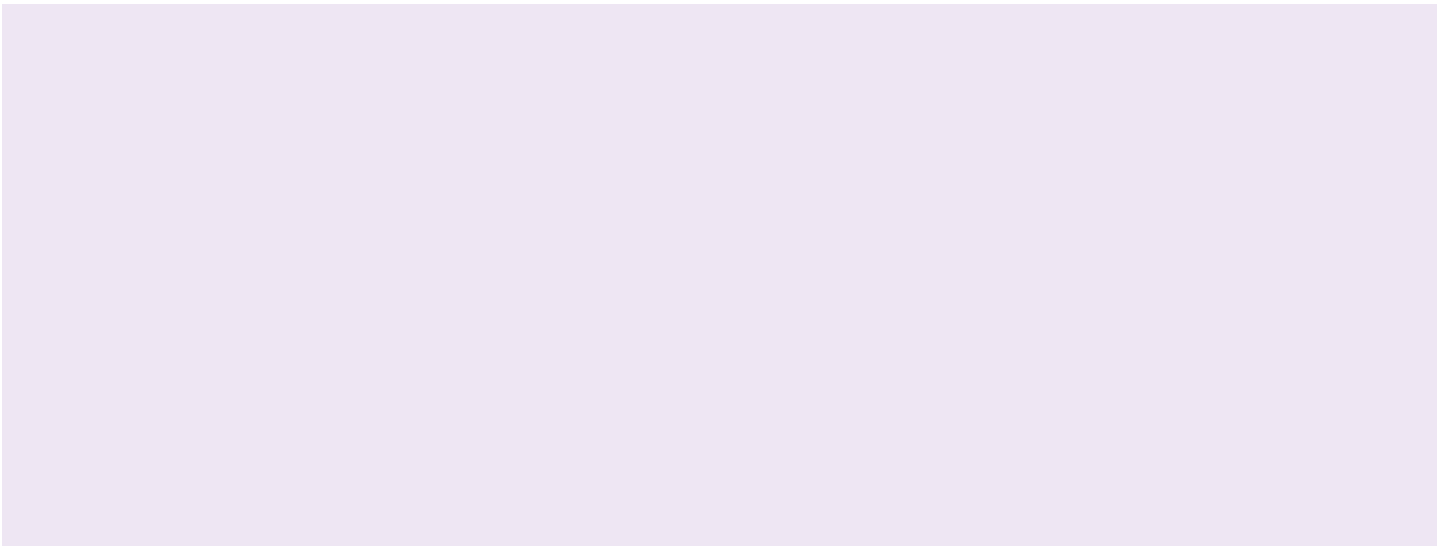
**2.1 Project Description:** Please provide a detailed description of the program/project for which you are applying including how it will achieve the ReCAST goal under which you are applying (1,000-words maximum).



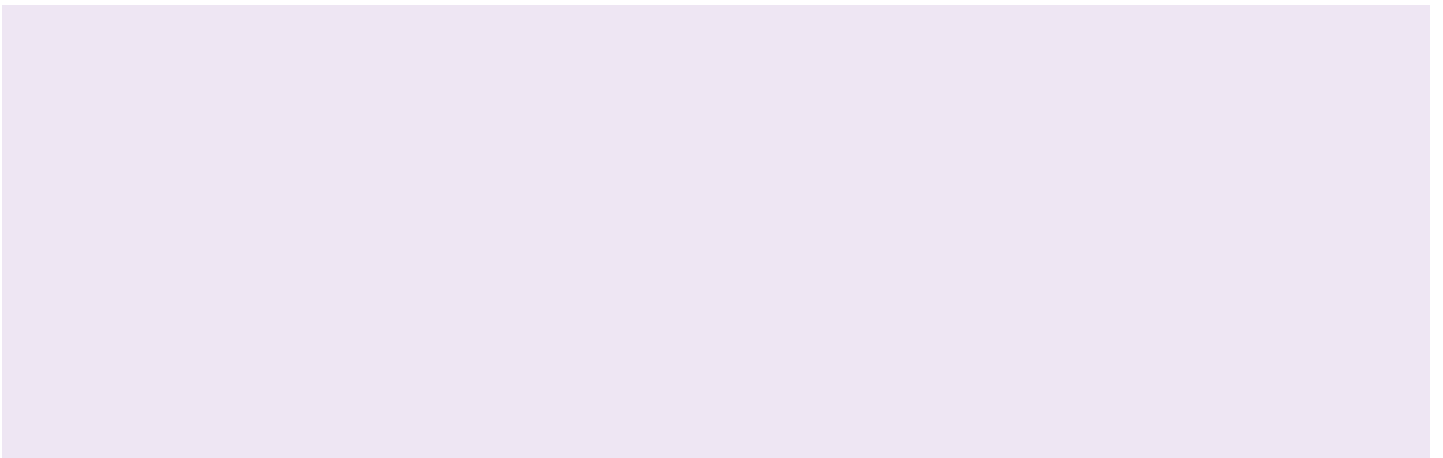
**2.2. Please describe the precise Flint population to be served by your proposed project, including how many youth/families or partner organizations will be served by your proposed program (250-words maximum).**



**2.3. Please describe how you will select or engage participants (youth/families or clinicians) to participate in your proposed project (250-words maximum).**



**2.4. Please discuss the experience of your project's key staff to conduct the proposed project and meet the objectives of your proposal (250-word maximum).**



**2.5. Please write a three sentence “headline” describing your proposed project to the community in the context of Flint ReCAST.**





## PART 3 – PROPOSED OUTCOMES AND REACH

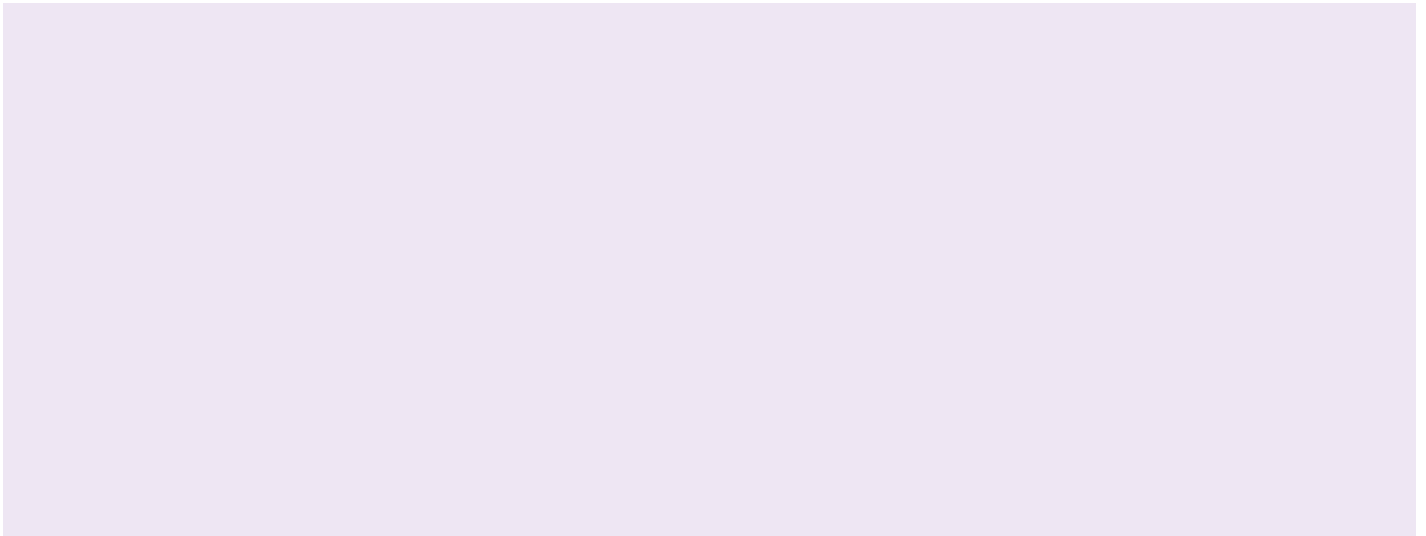
3.1. If awarded a Flint ReCAST mini-grant, does your organization commit to submitting outcomes and participation reports? (Indicate Yes or No)

3.2. Flint ReCAST is committed to ensuring that our collective community strategy is focused on reaching a diverse community of Flint youth and families, as well as partnership organizations. Please describe how your project will track and measure its proposed outcomes, and the reach of your efforts. Reference the reach measures listed in the description of the objective you are applying under, and include specific measures you will track (*for example, “we will track the number of youth participants participating in our 8-week after school program, including name, age, zip code/ward, parental contact”*) (500-words maximum).

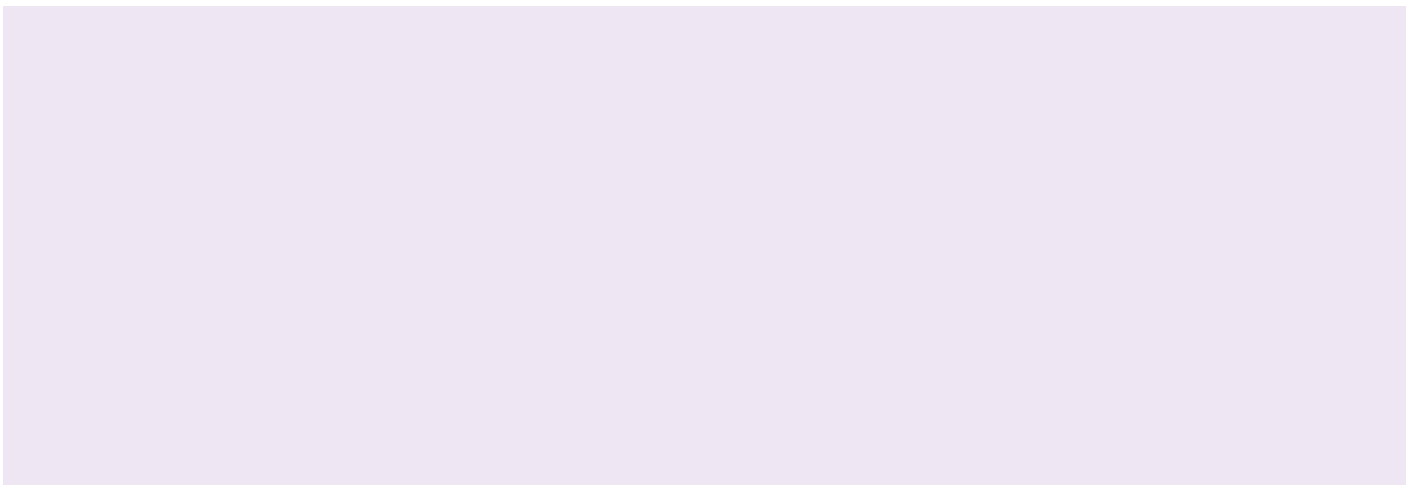
**3.3 Will your project offer training in mental health-related practices/activities to equip professionals, clinicians, and community agencies? If so, how will you provide the training? If not, enter “N/A” in the box below (250-words maximum).**



**3.4. Will your project provide mental health-related services? If so, how will you provided those services? If not, enter “N/A” in the box below (250-words maximum).**



**3.5. Will your project offer training in prevention or behavioral health-related promotion? If so, how will you provide the training or behavioral health-related promotion? If not, enter “N/A” in the box below (250-words maximum).**



## PART 4 – BUDGET FORM / BUDGET NARRATIVE

4.1. Grant Amount Requested:

4.2. Are you willing to accept a smaller award amount? If yes, what is the smallest amount that you can accept to do this work without compromising the expected result of your work?

4.3. Please provide a budget summary and narrative describing how the funds will be used. Please include budget narrative specific to costs associated with personnel (wages/fringe), supplies/materials, program costs, etc. (1,000-words maximum)

4.4. What plans do you have to sustain your program/project when your grant award is exhausted? (250-words maximum)

4.5 Please complete with all project costs as described in the budget summary narrative.

Expense Line Item	Amount Requested from ReCAST	Amount Provided by Organization	Amount Provided by Other Sources	Amount of Total Budget
<b>Total</b>				

4.6 Complete the following table to indicate other sources of funding for this program/project.

Funding Source	Amount	Committed or Pending
<b>Total</b>		

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